

We Now Have Protection in Case our Plant or Company is Sold

Leveraged Buyouts, Bankruptcies, Corporate Restructuring, Joint Ventures Pose Risks to Us All

Thirty years ago, terms like these rarely, if ever, came up in negotiations. Back then, we would concentrate on improving our wages, benefits and working conditions because we knew that the plant would always be here and the same company would own it.

If the last 20 years have taught us anything, it is to be concerned about every aspect of the company's business and to never forget that we are an essential asset to its success. In the past couple of decades, there has been a revolving door of ownership at many plants across the country, including a number of Domtar locations.

For some Locals, first we were owned by Georgia Pacific, who then sold us to Weyerhaeuser, who then spun us off to Domtar -- and for some locations the list of previous owners is even longer.

The local unions at purchased locations were lucky that the new owners honored the existing contracts, but a high price was still paid because full bridging on the pension plans had to be negotiated that wiped out better wage and benefit increases.

Today due to the master framework and the hardwork done by you to mobilize for it, we have successorship in all of our agreements. This language protects us in case our plant or the company is sold.

We knew we couldn't afford to rely on luck alone anymore. Our work is a valuable asset and we protected our jobs and our contract under the master framework with this important provision.

Successorship: A UNION Victory Job and Contract Protection



Building A Better Future