

FIX THE HAZARDS

DON'T PAPER THEM OVER

Season of Safety Campaign



Message 5 • November 2011

Fix the Hazards!

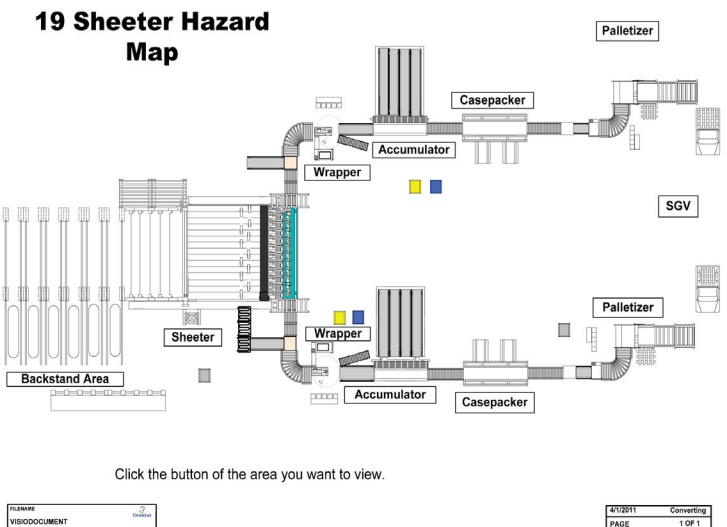
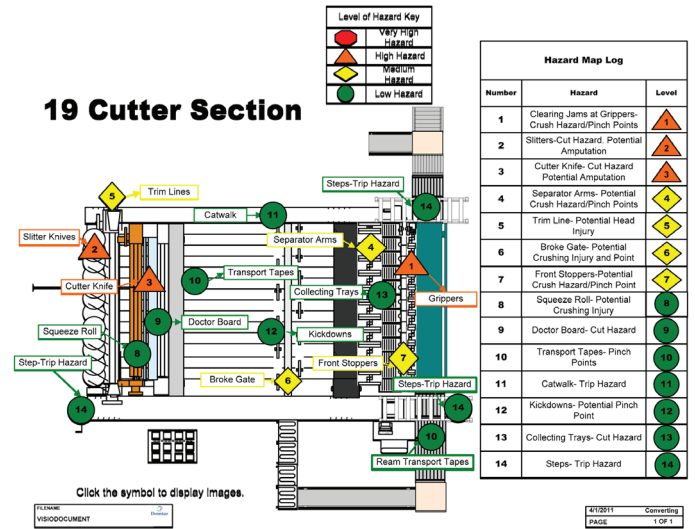
Several accidents have occurred at paper facilities since August, seriously injuring six workers and killing one. Our union is investigating to uncover the root cause and hazards involved so they can be fixed and similar incidents avoided.

USW members participated in a Unite (UK union) training with paper sector members to focus on identifying and fixing hazards. Both unions are working together to educate members about these programs. Effective health and safety programs analyze factors like hazards that might cause incidents.

We Can Make our Workplaces Safer

We can take action by pushing for inclusion of hazard identification, correction and prevention in our health and safety programs. We can advocate for vigorous job analysis to find the hazards and for root cause investigation of accidents, near misses and system failures. And we can insist on a union voice in the process through effective joint labor-management safety committees.

The International's health, safety and environment department and the Tony Mazzocchi program can assist locals in getting hazards identification and abatement into their workplaces. Locals can also insist on bargaining over management's introduction of new health and safety programs or modification of an old one to include hazard identification and abatement.



Together we can create a safer workplace with programs that focus on the hazards and resolve them.