

## MASTER UMBRELLA AGREEMENT RATIFIED 4 TO 1

The master agreement covering 10 USW-Domtar locations presented to the membership on May 7 has been overwhelmingly ratified by a 4 to 1 margin.

This agreement shows our unity and resolve. It would not have been possible without everyone mobilizing for it and sending a message to the company that we want a different kind of relationship. Everyone who wore a sticker, t-shirt, and engaged in a host of other mobilizing activities should be proud of your efforts. This is YOUR agreement and YOUR success.

The Umbrella Agreement is just the beginning in our work as the Domtar Council. The agenda for the remainder of 2008 includes:

- Monthly Council updates
- A new quarterly Council Newsletter with even more information and news from all locations
- Support of each other in location bargaining
- Union-led safety education
- Developing innovative ways to address health care and control escalating costs

The Umbrella Agreement provides economic security for our members and labor peace for Domtar. It provides the opportunity for a progressive relationship based on mutual respect. We invite Domtar to work with us to develop innovative approaches on joint issues such as safety and health care. These issues are always better for all when we address them together.

**SAFETY AND HEALTH CARE = BETTER TOGETHER.**



## Building A Better Future